**Eval21 Reimagined: A Virtual Experience**

 **Code of Conduct**

AEA values the participation of each attendee, exhibitor, sponsor and presenter and is committed to providing a safe, productive, and welcoming environment for all meeting participants and staff. Accordingly, all attendees are expected to show respect and courtesy to other attendees. All communication — in-person or virtual — should be appropriate for a professional audience including people of different backgrounds. All participants, including, but not limited to, attendees, speakers, volunteers, exhibitors, AEA staff members, service providers, and all others are expected to abide by this Virtual Program’s Code of Conduct while attending the Eval21 Reimagined: A Virtual Experience event.

AEA has zero tolerance for any form of discrimination or harassment. If you experience harassment or hear of any incidents of unacceptable behavior, AEA asks that you inform Anisha Lewis, Executive Director, AEA at alewis@eval.org so that we can take the appropriate action.

**Unacceptable Behavior is defined as:**

* Harassment, intimidation, or discrimination in any form.
* Abuse of any attendee, speaker, volunteer, exhibitor, sponsor, AEA staff member, service provider, or other meeting guest.
* Examples of abuse include, but are not limited to, comments related to age, appearance, disability, ethnicity, gender, geographic location, nationality, professional level, race, religion, and sexual orientation, or threatening or stalking any attendee, speaker, volunteer, exhibitor, sponsor, AEA staff member, service provider, or other meeting guest.

**In addition, participants are asked to adhere to the following rules:**

* The recording and/or transmission of education sessions in any format is strictly prohibited.
* Presentations, postings, and messages should not contain any promotional materials, special offers, job offers, product announcements, or solicitation for any types of services. All presentations will be reviewed for compliance and AEA reserves the right to remove inappropriate messages and potentially ban sources of those solicitations.
* Participants should not reproduce or repurpose presentation materials in any way without express consent from the presenter.
* Participants should not record, copy, or take screen shots of Q&A or any chat room activity that takes place in the virtual conference.

**In keeping with our values, please note that we do not permit the following to be incorporated into any presentations at AEA events:**

* Slurs and jokes of any kind that focus on race, gender, religious or sexual orientation
* Attribution to racial, ethnic, gender or sexual orientation  characteristics that promote devaluing of any member of society
* Promotion of  anything that condones authoritarian values (political systems and practices that devalue any member of society)
* Display of nudity (including imagery)
* Use of profanity
* Use of sexually explicit language, content or imagery

AEA reserves the right to take any action deemed necessary and appropriate, including immediate removal from the Virtual Conference without warning or refund, in response to any incident of unacceptable behavior.